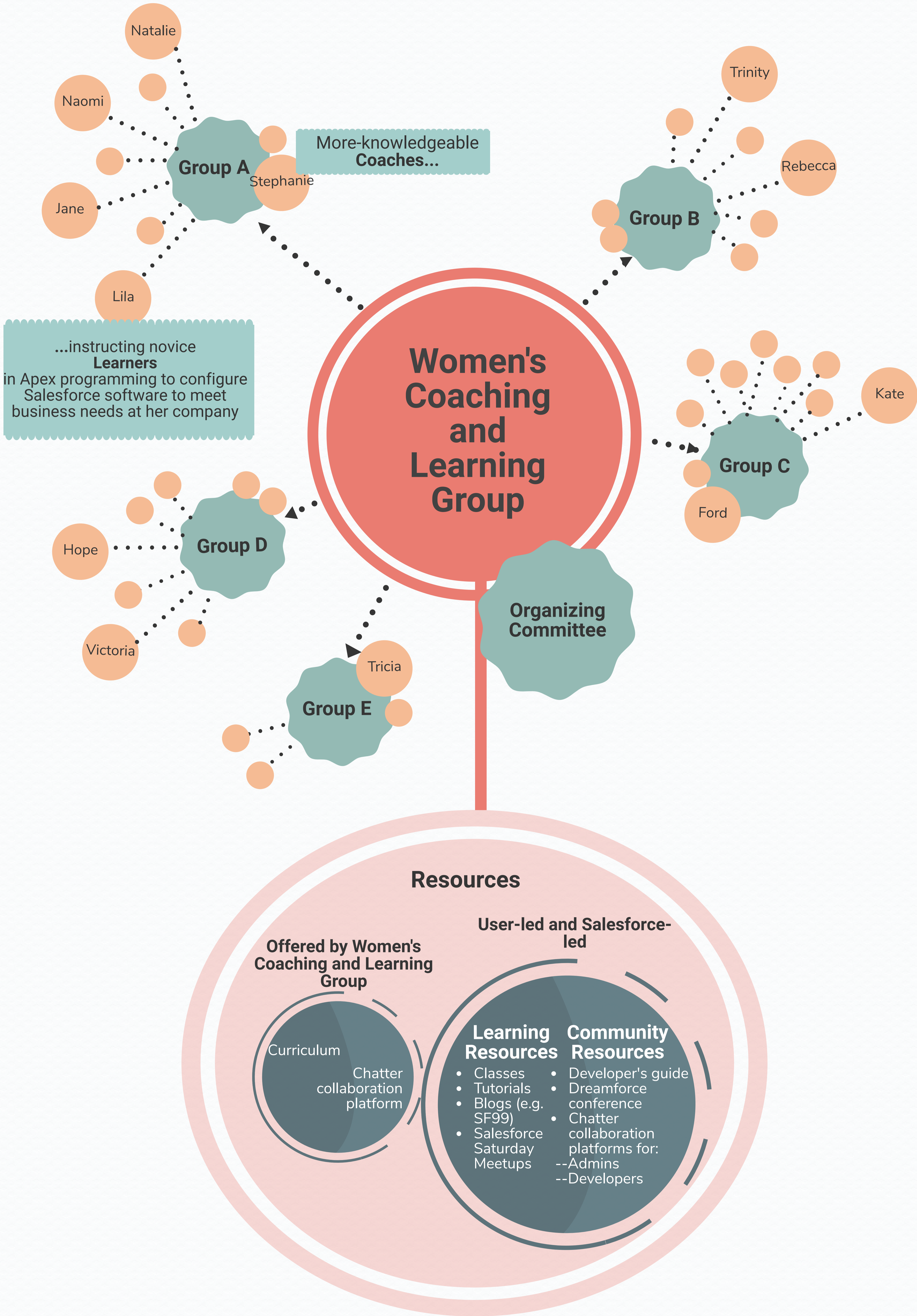
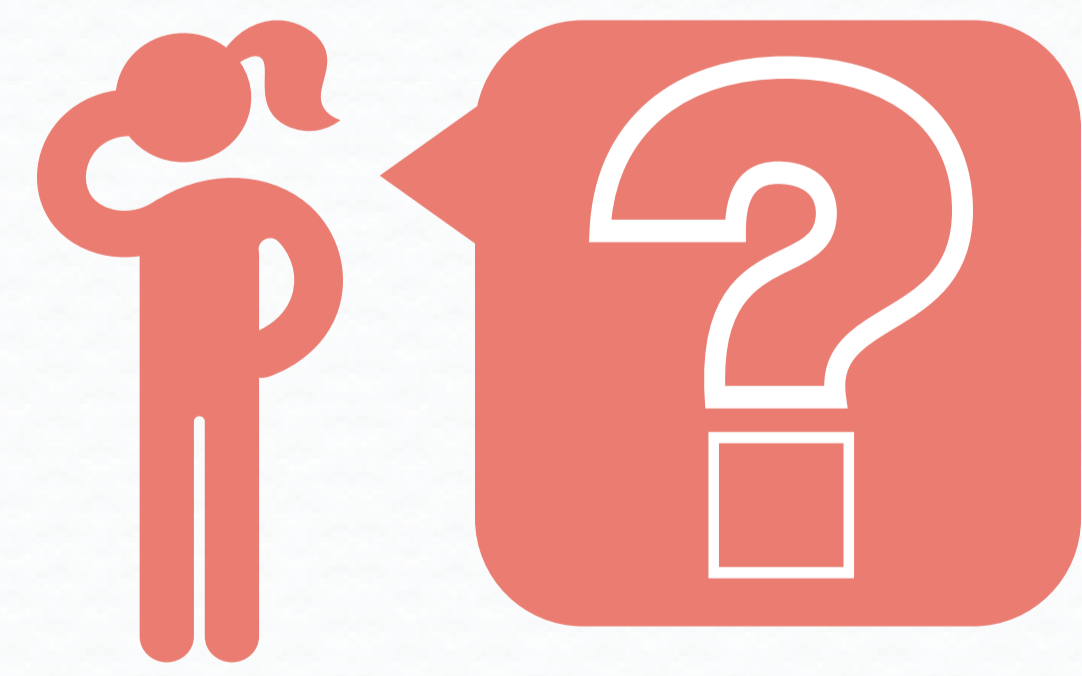


Informal Learning in Computer Science

Social and Conceptual Factors
Related to Women's Persistence



Values of the Women's Coaching and Learning Group (differing from the larger, male-dominated software development community)



Supportive environment

The environment of the Women's Coaching and Learning group was supportive and non-intimidating

No stupid questions

Comfort in asking questions was fostered through the design of the program with a value of "there are no stupid questions"



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